

An overview by our CEO

Long-term sustainable development has always been an important and natural part of Mirka's business, from start to finish. It is an integral part of Mirka's vision: to be seen by customers and interested parties as the most responsible company. This vision of sustainability is expressed in our clean commitments. This means that we strive to manage all parts of our operations and manufacturing with as little impact on the environment as possible and ensure that using our products improves health and ergonomics for end users.

When considering the environment, our goal is to develop environmentally friendly manufacturing processes and use sustainable raw materials. A good example of the latter are our water-based polishing compounds which are better for users and the environment than solvent-based compounds.

We have a policy of sourcing raw materials, components and services locally when possible, and great care is taken in auditing and approving all suppliers. We are only as sustainable as our whole network is together.

Mirka's factories in Finland are located in the countryside, and we continue to invest heavily in our world-class facilities. Not only are we proud of our capabilities and technology, but we are also proud to contributing greatly, both directly and indirectly, to keeping the countryside alive and thriving.

The cornerstones for our customers are of course our dust-free sanding solutions and ergonomic tools. Over the past years, these have been complemented with the myMirka® app. Through the app, the user can monitor, for instance, vibration exposure and thus take health and ergonomics to the next level.

Health and ergonomics, naturally, also apply to our employees here at Mirka. Over the past years, there has been substantial investment in Health and Safety development and ergonomics, for example, improved lighting at our sites. For years our zero-accident policy has led us to continuously improved occupational safety and well-being in the company towards world-class levels.

Details on the topics mentioned here and much more can be found in this Sustainability report. All in all, we feel that we are following our vision of being the most responsible company in our industry. We are proud of our achievement, but also humble regarding future challenges for creating a more sustainable world. We are committed to doing our part!



Stefan Sjöberg, CEO.